

* 107 people out of 191 completed this survey

	Gender			
	Male	%	Female	%
Firm	37	35	70	65
Partners	8	47	9	53
Solicitors	10	32	21	68
Other fee earners	6	30	14	70
Role supporting fee earners	5	33	10	67
Managerial	2	25	6	75
Other support	6	43	8	57
Chartered Legal Executive			1	100
Notary			1	100

Firm
Partners
Solicitors
Other fee earners
Role supporting fee earners
Managerial
Other support

	Ethnicity – 2 prefer not to say			
	BAME	%	Non-BAME	%
Firm	26	25	79	75
Partners	2	12	15	88
Solicitors	8	26	23	74
Other fee earners	5	26	14	74
Role supporting fee earners	6	33	9	67
Managerial	1	12	7	82
Other support	4	29	10	71

	Disability - 3 prefer not to say			
	Disabled	%	Non-disabled	%
Firm	5	5	99	95
Partners	1	6	15	94
Solicitors	4	13	27	87
Other fee earners	0	0	20	100
Role supporting fee earners	0	0	14	100
Managerial	0	0	8	100
Other support	0	0	14	100
Chartered Legal Executive			1	100

Firm
Partners
Solicitors
Other fee earners
Role supporting fee earners
Managerial
Other support
Chartered Legal Executive

	Sexual orientation – 2 prefer not to say			
	LGBTQI+	%	Heterosexual	%
Firm	4	4	101	96
Partners	0	0	17	100
Solicitors	2	6	29	94
Other fee earners	0	0	19	100
Role supporting fee earners	1	7	14	93
Managerial	0	0	8	100
Other support	1	0	13	100
Chartered Legal Executive			1	100